

Track chairs:

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Title of the proposed track: *Transforming educational and professional landscape: From sustainable toward regenerative HRM*

Track description: The pervasive societal changes that alter business perspectives, demanding organizations to be highly responsive to the wider Eco and socio-system, results in redesigning the HRM role. HRM becomes a transformative force within organization to implement new business practices consistent with new paradigms. Ensuring sustainability in the work context requires managing disparate stakeholders while promoting sustainable values and sustainable mindset among them. Paradoxically, facing this complexity HRM function must embrace more future oriented, proactive approach and goes beyond merely sustainable toward regenerative one. The main questions are what it exactly means, how to achieve that in the current circumstances and how to train people for regenerative HRM and to craft appropriate work settings to support sustainability. Finally, what is the reverse effect in the sense of creating a regenerative community.

Subtracks

- Crafting HRM career for regenerative workplace: transforming educational and professional practices to go beyond sustainability
- Regenerative HRM and society: How HRM approach contributes to the regenerative community